



THE AMERICAN COLLEGE  
CARY M. MAGUIRE  
CENTER FOR ETHICS  
IN FINANCIAL SERVICES

## Forum on Ethical Leadership Participants

2025

### Academics

**Joanne B. Ciulla, PhD**, Professor of Leadership Ethics, Department of Business and Global Management, Director, Institute for Ethical Leadership, Rutgers University

**Azish Filabi, JD, MA**, Managing Director, Cary M. Maguire Center for Ethics in Financial Services, Associate Professor of Business Ethics, Charles Lamont Post Chair of Business Ethics, The American College of Financial Services

**Derek Leben, PhD**, Associate Teaching Professor of Ethics, Tepper School of Business, Carnegie Mellon University

**Kevin Werbach, JD**, Liem Sioe Liong/First Pacific Company Professor, Professor of Legal Studies and Business Ethics, Chairperson, Legal Studies and Business Ethics, The Wharton School, University of Pennsylvania

### Executives

**JoAnne Breese-Jaeck**, Vice President and Chief Privacy Officer, Northwestern Mutual  
**Michael Carrel**, Senior Vice President and Chief Technology Officer, Nationwide Financial

**Marguerita Cheng, CFP®**, Founder and CEO, Blue Ocean Global Wealth

**Ian Collins**, Chief Compliance Officer, Chief Privacy Officer and Associate General Counsel, Foresters Financial

**Andrea Doss**, Senior Vice President and Chief Risk Officer, State Farm

**Gregg George, JD, LL.M.**, Founder, Managing Director and Senior Client Advisor, Crescent Grove Advisors

**James Mitchell, CLU®, ChFC®**, Chairman of the Advisory Board, Cary M. Maguire Center for Ethics in Financial Services; Chairman and CEO (Retired), IDS Life Insurance Company

**George Nichols III, CAP®**, President and CEO, The American College of Financial Services

2024

## Academics

**Marc A. Cohen, PhD**, Professor, Department of Management, Professor, Department of Philosophy, Program Director, Professional MBA and Online MBA, Albers School of Business and Economics, Seattle University

**Azish Filabi, JD, MA**, Executive Director, Cary M. Maguire Center for Ethics in Financial Services, Associate Professor of Business Ethics, Charles Lamont Post Chair of Business Ethics, The American College of Financial Services

**Beverly J. Kracher, PhD**, The Robert B. Daugherty Endowed Chair in Business Ethics and Society, Professor, Heider College of Business, Creighton University, Founder, Business Ethics Alliance

**Harry Van Buren III, PhD**, Z. Lupton Patten Endowed Chair of Business Ethics, Gary W. Rollins College of Business, The University of Tennessee at Chattanooga, Honorary Professor, Queen's University Belfast School of Law

**Danielle E. Warren, PhD**, Professor of Management & Global Business, Rutgers Business School – Newark and New Brunswick, Rutgers, The State University of New Jersey

## Executives

**Russell Bundschuh**, President and CEO, M Financial

**Timothy J. Gerend**, President, and next CEO (effective January 1, 2025), Northwestern Mutual

**Misty Kuamoo**, SVP & Chief Technology Officer, Nationwide

**James Mitchell, CLU®, ChFC®**, Chairman of the Advisory Board, Cary M. Maguire Center for Ethics in Financial Services; Chairman and CEO (Retired), IDS Life Insurance Company

**George Nichols III, CAP®**, President and CEO, The American College of Financial Services

**2023**

Academics

**Jill A. Brown, PhD**

Hieken Professor of Business Ethics and Professor of Management, Director of Part-time Executive PhD Program | Bentley University

**Azish Filabi, JD, MA**

Executive Director | Cary M. Maguire Center for Ethics in Financial Services  
Associate Professor of Business Ethics, Charles Lamont Post Chair of Business Ethics | The American College of Financial Services

**Kenneth Goodpaster, PhD**

Professor Emeritus | Opus College of Business, University of St. Thomas

**Jared D. Harris, PhD**

Samuel L. Solver Research Chair and Associate Professor of Business Administration | Darden School of Business, University of Virginia

**Todd Haugh, JD**

Associate Professor of Business Law and Ethics, Arthur M. Weimer Faculty Fellow in Business Law | Kelley School of Business, Indiana University

**Linda K. Treviño, PhD**

Distinguished Professor of Organizational Behavior and Ethics, Department of Management and Organization | Smeal College of Business, The Pennsylvania State University

## Executives

### **Christopher Blunt**

President and CEO | F&G

### **Kristyn Cook**

Senior Vice President and Chief Agency, Sales and Marketing Officer | State Farm Insurance Companies

### **Mark J. Madgett**

Executive Vice President and Head of Agency | New York Life

### **Kristi Martin Rodriguez**

Senior Vice President | Nationwide Retirement Institute, Nationwide

### **James Mitchell, CLU<sup>®</sup>, ChFC<sup>®</sup>**

Chairman of the Advisory Board | Cary M. Maguire Center for Ethics in Financial Services

Chairman and CEO (Retired) | IDS Life Insurance Company

### **George Nichols III, CAP<sup>®</sup>**

President and CEO | The American College of Financial Services

## 2022

### Academics

#### **Azish Filabi, JD, MA**

Executive Director | Cary M. Maguire Center for Ethics in Financial Services  
Associate Professor of Business Ethics, Charles Lamont Post Chair of Ethics and the Professions |  
The American College of Financial Services

#### **Celia Moore, PhD**

Professor of Organisational Behaviour, Co-Director | Centre for Responsible Leadership, Imperial  
College Business School

#### **Sunita Sah, MD, MBA, PhD**

Director of Cornell University Academic Leadership Institute  
Associate Professor of Management and Organizations | Cornell SC Johnson College of Business,  
Johnson School of Management, Cornell University

#### **Marshall Schminke, PhD**

Pegasus Professor of Business Ethics | University of Central Florida

#### **Batia Mishan Wiesenfeld, PhD, BA**

Andre J.L. Koo Professor of Management | Leonard N. Stern School of Business, New York University

### Executives

#### **Noreen Beaman**

Vice Chair, Board of Directors | Orion Advisor Solutions

#### **Matt Berman**

President | Foresters Financial Life Insurance (US)

#### **Scott A. Curtis**

President | Private Client Group, Raymond James Financial

#### **Jasmine Jirele**

President and CEO | Allianz Life Insurance Company of North America

#### **James Mitchell, CLU<sup>®</sup>, ChFC<sup>®</sup>**

Chairman of the Advisory Board | Cary M. Maguire Center for Ethics in Financial Services  
Chairman and CEO (Retired) | IDS Life Insurance Company

#### **George Nichols III**

President and CEO | The American College of Financial Services

#### **Bill J. Williams**

Executive Vice President | Ameriprise Franchise Group

## 2020

### Academics

**Marc A. Cohen, PhD**

Associate Professor, Department of Management & Department of Philosophy | Seattle University

**Joseph Desjardins, PhD**

Ralph Gross Professor of Business and the Liberal Arts | College of Saint Benedict & Saint John's University

**Aine Donovan, EDD, MRE**

Clinical Professor of Business Administration, Tuck School of Business | Dartmouth

**Kevin W. Gibson, PhD**

Professor of Philosophy | Marquette University

**Chad Patrizi, PhD**

Executive Vice President and Provost | The American College of Financial Services

**Jason Stansbury, PhD**

Associate Professor | Calvin University

**Linda Trevino, PhD**

Distinguished Professor of Organizational Behavior and Ethics, Smeal College of Business | Penn State University

### Executives

**Gretchen Cepek**

General Counsel | Allianz Life Insurance Company of North America

**Patrick L. Dees**

President and CEO | Woodmen Life

**Marianne Harrison**

President and CEO | John Hancock

**James Mitchell, CLU®, ChFC®**

Chairman of the Advisory Board | Cary M. Maguire Center for Ethics in Financial Services, The American College of Financial Services  
Chairman and CEO (Retired) | IDS Life Insurance Company

**George Nichols III**

President and CEO | The American College of Financial Services

## 2019

### Academics

#### **Donald Conlon**

The Gambrel Family Endowed Professor of Management & Chairperson, Broad College of Business | Michigan State University

#### **Kevin Gibson**

Professor of Philosophy | Marquette University  
Maguire Fellow | The American College of Financial Services

#### **Jared Harris**

Associate Professor of Business Administration, Darden School of Business | University of Virginia

#### **Beverly Kracher**

Executive Director/CEO | Business Ethics Alliance  
Robert B. Daugherty Endowed Chair in Business, Ethics, and Society, Heider College of Business | Creighton University

#### **Christopher MacDonald**

Associate Professor, Law and Business and Director, Ted Rogers Leadership Centre, Ted Rogers School of Management | Ryerson University

#### **Katherina Pattit**

Associate Professor, Ethics and Business Law, Opus College of Business | University of St. Thomas

### Executives

#### **Roger Crandall**

Chairman, President and Chief Executive Officer | MassMutual

#### **Salene Hitchcock-Gear**

President, Individual Life Insurance | Prudential Financial

#### **James Mitchell**

Chairman of the Advisory Board | Cary M. Maguire Center for Ethics in Financial Services, The American College of Financial Services  
Chairman and CEO (Retired) | IDS Life Insurance Company

#### **George Nichols III**

President and CEO | The American College of Financial Services

#### **Knut Olson**

President and Chief Executive Officer | National Guardian Life Insurance Company

#### **Westley Thompson**

President and CEO | M Financial Group

#### **Leo Tucker**

Managing Partner, Washington, DC | Northwestern Mutual

**2018**

Academics

**Marc Cohen**

Associate Professor of Management | Seattle University

**Dawn Elm**

Professor of Ethics and Business Law | University of Saint Thomas

**Kevin Gibson**

Professor of Philosophy, Marquette University, Maguire Fellow | The American College of Financial Services

**Bob Johnson**

President and CEO | The American College of Financial Services

**Kristen Martin**

Associate Professor of Strategic Management & Public Policy | The George Washington University

**Julie Ragatz**

Assistant Professor of Ethics and Director of the Cary M. Maguire Center for Ethics | The American College of Financial Services

Executives

**Brian Becker**

Principal | Becker Suffern McLanahan, Ltd

**Andrew Bucklee**

Head of Insurance Solutions Distribution | Lincoln Financial Distributors

**Kevin Kimbrough**

Principal-National Sales | Saybrus Partners

**James Mitchell**

Chairman of the Advisory Board | Cary M. Maguire Center for Ethics in Financial Services, The American College  
Chairman and CEO (Retired) | IDS Life Insurance Company

**Ron Ransom**

Senior Vice President, Integrated Relationship Strategies | Nationwide Financial

**Scott Stolz**

Senior Vice President, Private Client Group | Raymond James

## 2017

### Academics

#### **Aine Donovan**

*Director, Ethics Institute*  
Dartmouth College

#### **Kevin Gibson**

*Professor of Philosophy | Marquette University*  
*Maguire Fellow | The American College of Financial Services*

#### **Robert Johnson**

*President and CEO*  
The American College of Financial Services

#### **Kirsten Martin**

*Assistant Professor of Strategic Management & Public Policy*  
The George Washington University

#### **Christopher Michaelson**

*Professor of Business Ethics and Social Responsibility*  
University of St. Thomas

#### **Robert Phillips**

*Professor of Management*  
University of Richmond

### Executives

#### **Caroline Feeney**

*President, Prudential Advisors*  
Prudential Financial

#### **Roger Ferguson**

*President and CEO*  
TIAA

#### **John Howard**

*Chairman and CEO*  
BB&T Insurance Holdings, Inc.

#### **James Mitchell**

*Chairman of the Advisory Board | Cary M. Maguire Center for Ethics in Financial Services*  
*Chairman and CEO (Retired) | IDS Life Insurance Company*

#### **Annette Nazareth**

*Partner*  
Davis Polk & Wardwell LLP

**Greg Oberland**

*President*

Northwestern Mutual

**Kurt Oleson**

*Chief Compliance Officer*

State Farm

**Robert Plybon**

*CEO*

Plybon & Associates, Inc.

**2016**

**Jim Carbone**

*National Vice President, Principal Advisor Network*  
Principal Financial Group

**Andrew Gustafson**

*Associate Professor, Business Ethics and Society*  
Creighton University

**Jared Harris**

*Associate Professor of Business Administration*  
Darden School of Business, University of Virginia

**Thomas Harris**

*Executive Vice President, Distribution*  
Penn Mutual Life Insurance Company

**Robert Johnson**

*President and CEO*  
The American College of Financial Services

**Richard Levitz**

*President Wealth Management*  
GCG Financial

**James Mitchell**

*Chairman of the Advisory Board, Cary M. Maguire Center for Ethics in Financial Services*  
The American College of Financial Services  
*Chairman and CEO (Retired)*  
IDS Life Insurance Company

**Rosemarie Monge**

*Assistant Professor, Ethics and Business Law*  
Opus College of Business, University of St. Thomas

**Julie Ragatz**

*Director, Cary M. Maguire Center for Ethics in Financial Services*  
*Charles Lamont Post Chair of Ethics and the Professions*  
The American College of Financial Services

**David Raszeja**

*Chief Ethics and Risk Officer*  
Penn Mutual Life Insurance Company

**Walter White**

*President and CEO*  
Allianz Life Insurance Company of North America

2015

**Dawn Elm**

University of St. Thomas

**Rand Harbert, CLU®**

*Executive Vice President, Chief Agency, Sales & Marketing Officer*  
State Farm Insurance Companies

**Bob Johnson, PhD, CAIA®, CFA®**

*President & CEO*  
The American College of Financial Services

**Chris MacDonald**

Ryerson University

**Don Mayer**

University of Denver

**Robert Prentice**

University of Texas at Austin

**Victoria Sweeney**

*Principal, Legal, Risk & Regulatory*  
KPMG, LLC

**John Taft**

*CEO*  
RBC Wealth Management – U.S.

**Mark Weber, MSFS, ChFC®, CLU®**

*Principal, Private Client Services*  
SilverStone Group

**Tom Workman**

*President & CEO*  
Life Insurance Council of New York, Inc.

**2014**

**John M. Barry, ChFC®, CLU®**

*Chairman & CEO*

Barry, Evans, Josephs & Snipes

**Edward J. Bonach**

*CEO*

CNO Financial Group, Inc.

**Archie Carroll**

University of Georgia

**Kevin Gibson**

Marquette University

**Kirk Hanson**

Santa Clara University

**Nien-hê Hsieh**

Harvard University

**Marianne Jennings**

Arizona State University

**John O'Connor**

*Executive Vice President, Corporate Risk & Security*

Fidelity Investments

2013

**Larry Barton, CAP®**

The American College of Financial Services

**Chris Blunt, CAP®, ChFC®, CLU®**

*President, Insurance Group*

New York Life Insurance Company

**Aine Donovan**

Dartmouth College

**Jared Harris**

University of Virginia

**Beverly Kracher**

Creighton University

**Jeff Moriarty**

Bentley University

**Mollie Painter-Morland**

Nottingham Trent University

**Phil Richards, CLU®, RHU®**

*Chairman & CEO*

North Star Resource Group

**Cynthia Tidwell**

*President & CEO*

Royal Neighbors of America

**Walt Woerheide, PhD, CFP®, ChFC®**

*Vice President of Academic Affairs & Dean*

The American College of Financial Services

2012

**Thomas Donaldson**

University of Pennsylvania

**Katherina Glac**

University of St. Thomas

**Bradford Hewitt**

*President & CEO*

Thrivent Financial for Lutherans

**Terri Kallsen**

*Executive Vice President, Investor Services*

Charles Schwab

**Kirsten Martin**

The George Washington University

**James Meehan, MSM**

*Managing Partner*

1847Financial

**Linda Need, CAP®, CFA®, CFP®**

*Senior Vice President, Managing Director, Life Insurance*

Wells Fargo

**Robert Phillips**

University of Richmond

**Linda Treviño**

The Pennsylvania State University

**2011**

**Norman Bowie**

*Professor Emeritus*

University of Minnesota

**Joseph DesJardins**

College of St. Benedict & St. John's University

**Ronald Duska**

*Lecturer & Consultant in Business Ethics*

**Anthony Garcia**

*President & CEO*

Foresters

**Kenneth E. Goodpaster**

University of St. Thomas

**John McCall**

St. Joseph's University

**Albert Schiff, CAP®, CLU®**

*Managing Director & CEO*

Alvarez & Marsal - Executive Benefits Consulting

**Jayne Schiff, CAP®, ChFC®, ChHC®, CLU®, REBC®**

*Insurance Agent*

Schiff Benefits Group

**Peter Tedone**

*President & CEO*

Vantis Life Insurance Company

**Patricia Werhane**

DePaul University

**2010**

**Paul Amos**

*President, Aflac, Chief Operating Officer, Aflac U.S.*  
Aflac

**Steven Anderson, CLF®**

*Senior Executive Vice President & National Sales Manager*  
Waddell & Reed

**Steven Bartlett**

*President & CEO*  
The Financial Services Roundtable

**Richard DeGeorge**

University of Kansas

**Arnold Denis**

University of North Carolina, Charlotte

**John DesPrez**

*CEO*  
Incapital

**Kevin Gibson**

Marquette University

**Laura Hartman**

DePaul University

**Dennis Johnson**

*President & CEO*  
United Heritage Financial Group

**Diana Robertson**

University of Pennsylvania

**2009**

**Brad Agle**

Brigham Young University

**Jeffrey Bosco, MSM, CLF®, LUTCF**

*Senior Vice President, Life, Annuities & Health*  
CUNA Mutual Group

**Peter Golato**

*Senior Vice President*  
Nationwide Financial

**Richard Hemmings**

*President & CEO*  
Fidelity Life Association

**Marianne Jennings**

Arizona State University

**William Laufer**

*Professor of Legal Studies & Business Ethics*  
University of Pennsylvania

**Richard Nielson**

*Professor of Management & Organization*  
Boston College

**Scott Perry**

*President*  
Bankers Life & Casualty Company

**Jeffrey Seglin**

*Director, Communications Program*  
Harvard University

**Lisa Weber**

*Executive Advisor & Deloitte Talent Game Changer*  
Deloitte

**2008**

**Michael C. Davidson, MSM, CAP®, CLU®**

*Vice Chairman & Chief Agency Officer*  
State Farm Life Insurance Company

**Thomas Donaldson**

*Professor of Legal Studies and Business Ethics*  
University of Pennsylvania

**Ronald Duska**

*Lecturer and Consultant in Business Ethics*  
Duska Business Ethics Consulting

**R. Edward Freeman**

*Professor of Business Administration*  
University of Virginia

**John Hasnas**

*Professor of Business*  
Georgetown University

**Fred H. Jonske**

*President & CEO*  
M Financial Group

**John J. McCall**

*Professor of Philosophy and Management*  
St. Joseph's University

**Stuart H. Reese**

*Chairman, President & CEO*  
MassMutual Financial Group

**Lori Verstegen Ryan**

*Professor of Management*  
San Diego State University

**Todd M. Schoon, JD, ChFC®, CLU®**

*Senior Vice President, Agencies*  
Northwestern Mutual Life Insurance Company

**2007**

**Gene Choate, RHU®**

*President*

Bankers Fidelity Life Insurance Company

**Ronald Duska**

*Lecturer and Consultant in Business Ethics*

Duska Business Ethics Consulting

**Alfred Gini**

*Professor of Business Ethics*

Loyola University, Chicago, Illinois

**Barry Griswell, ChFC®, CLU®**

*Chairman, President & CEO*

Principal Financial Group & Principal Life

**Dennis Moberg**

*Presidential Professor of Ethics and the Common Good*

Santa Clara University

**Donald P. Robin**

*Professor of Business Ethics*

Wake Forest University

**Catherine Smith**

*President*

US Insurance, ING

**Linda K. Treviño**

*Professor of Organizational Behavior and Ethics*

The Pennsylvania State University

**2006**

**Norman A. Baglini**

*Professor of Risk Management, Insurance and Business Ethics*  
Temple University

**Archie B. Carroll**

*Professor Emeritus of Management*  
University of Georgia

**Joseph R. DesJardins**

*Professor of Philosophy*  
College of Saint Benedict and Saint John's University

**Ronald Duska**

*Lecturer and Consultant in Business Ethics*  
Duska Business Ethics Consulting

**C. Robert Henrikson**

*President & Chief Operating Officer*  
MetLife, Inc.

**Fred Hubbell**

*Chairman & CEO*  
ING Americas & Asia/Pacific ING House

**John H. Jacobs**

*Chairman, President & CEO*  
Union Central Life Insurance Company

**Patrick E. Murphy**

*Professor of Marketing and Ethics*  
Notre Dame University

**Mark R. Thresher**

*President & Chief Operating Officer*  
Nationwide Financial Services, Inc.

**Patricia H. Werhane**

*Professor Emeritus of Business Ethics*  
University of Virginia

**Dona D. Young**

*Chairman, President & CEO*  
The Phoenix Companies

**2005**

**Norman E. Bowie**

*Professor Emeritus of Strategic Management and Entrepreneurship*  
University of Minnesota

**George G. Brenkert**

*Professor*  
Georgetown University

**William M. Cameron**

*Chairman & CEO*  
American Fidelity Assurance

**Joanne B. Ciulla**

*Professor of Leadership and Ethics*  
University of Richmond

**Ronald Duska**

*Lecturer and Consultant in Business Ethics*  
Duska Business Ethics Consulting

**John O. Gilbert**

*Chairman of the Board*  
Thrivent Financial for Lutherans

**Phillip Hildebrand, CLU®**

*Vice Chairman of the Company*  
New York Life Insurance Company

**David M. Messick**

*Professor of Management and Organizations*  
Northwestern University

**Laura Nash**

*Author, Educator, and Consultant in Business Ethics and Leadership*  
Advisory Council for the Business Roundtable Institute for Corporate Ethics

**Mark E. Schwarzmann**

*President of Insurance, Annuities & Product Distribution*  
Ameriprise Financial

2004

**Thomas Dunfee\***

*Professor of Legal Studies and Business Ethics*  
University of Pennsylvania

**Ronald Duska**

*Lecturer and Consultant in Business Ethics*  
Duska Business Ethics Consulting

**R. Edward Freeman**

*Professor of Business Administration*  
University of Virginia

**Daryl Koehn**

*Professor of Philosophy*  
DePaul University

**James Middleton**

*President & CEO*  
USAA Life Insurance Company

**Robert C. Solomon\***

*Professor of Philosophy and Business*  
The University of Texas-Austin

**Casey Sylla**

*Chairman & President*  
Allstate Financial

**Daniel J. Toran**

*President & Chief Operating Officer*  
Penn Mutual Life Insurance Co.

**Patricia H. Werhane**

*Professor Emeritus of Business Ethics*  
University of Virginia

**2003**

**Lawrence J. Arth\***

*Chairman, President & CEO*  
Ameritas Acacia Mutual Holding Company

**Roger K. Brooks**

*President & CEO, Chairman of the Board*  
AmerUS Group

**Robert W. Clark**

*President & CEO*  
Shenandoah Life Insurance Company

**Thomas Dunfee\***

*Professor of Legal Studies and Business Ethics*  
University of Pennsylvania

**Ronald Duska**

*Lecturer and Consultant in Business Ethics*  
Duska Business Ethics Consulting

**R. Edward Freeman**

*Professor of Business Administration*  
University of Virginia

**Kenneth Goodpaster**

*Professor Emeritus of Ethics and Business Law*  
University of St. Thomas

**Kenneth C. Mlekush**

*Vice Chairman & President, Insurance Operations*  
Jefferson-Pilot Corporation

**Donald J. Shepard**

*Chairman of the Executive Committee & CEO*  
AEGON NV, Inc.

2002

**Norman E. Bowie**

*Professor Emeritus of Strategic Management and Entrepreneurship*  
University of Minnesota

**Thomas Donaldson**

*Professor of Legal Studies and Business Ethics*  
University of Pennsylvania

**Ronald Duska**

*Lecturer and Consultant in Business Ethics*  
Duska Business Ethics Consulting

**Richard A. Liddy, CLU®**

*Retired Chairman & CEO*  
General American Life Insurance Co.

**Laura Nash**

*Author, Educator, and Consultant in Business Ethics and Leadership*  
Advisory Council for the Business Roundtable Institute for Corporate Ethics

**Larry R. Pike\***

*Retired Chairman, President & CEO*  
The Union Central Life Insurance Company

**Frederick J. Sievert, MSM**

*Retired President*  
New York Life Insurance Company

**Robert C. Solomon\***

*Professor of Philosophy and Business*  
The University of Texas-Austin

**Ronald E. Timpe, CLU®**

*Retired Chairman*  
Stancorp Financial Group

**Patricia Werhane**

*Professor Emeritus of Business Ethics*  
University of Virginia

**Charles R. Wright, CAP®, ChFC®, CLU®\***

*Retired Senior Executive Vice President & Chief Marketing Officer  
State Farm Life Insurance Co.*

**2001**

**Thomas Dunfee\***

*Professor of Legal Studies and Business Ethics*  
University of Pennsylvania

**Ronald Duska**

*Lecturer and Consultant in Business Ethics*  
Duska Business Ethics Consulting

**Samuel J. Foti**

*President*  
Samuel J. Foti Insurance Agency, Inc.

**Kirk Hanson**

*Executive Director of the Markkula Center for Applied Ethics*  
Santa Clara University

**Drayton Nabers, Jr.**

*Former Alabama Supreme Court Chief Justice*

**Laura Nash**

*Author, Educator, and Consultant in Business Ethics and Leadership*  
Advisory Council for the Business Roundtable Institute for Corporate Ethics

**Bruce Nicholson**

*Chairman, President & CEO*  
Thrivent Financial for Lutherans

**Robert Senkler**

*Chairman, President & CEO*  
Minnesota Life Insurance Co.

**Patricia Werhane**

*Professor Emeritus of Business Ethics*  
University of Virginia

*\*Deceased*